

The success of every organization depends on creating inspiring relationships—with colleagues, employees, leaders and followers, customers, suppliers, media, government, competitors and shareholders and stakeholders—including one's community. These inspiring relationships lead to greatness. 5 Dynamics is a method of discovering how each of us learn, and through that awareness, inspiring others by maximizing talent and collaboration, which enables individuals and teams to achieve higher performance by matching passion and strengths to goals. Unlike some theoretical approaches, 5 Dynamics maps directly to the work at hand. Your leaders and their teams will be able to intuitively put it into practice at every level.

5 Dynamics: The Productivity Accelerator

When your success depends on maximizing talent and collaboration, 5 Dynamics is the productivity accelerator, rapidly applying employees' strengths and talents to goals. By identifying *Dynamics*, what a project or task needs at any given moment, your employees learn to align those Dynamics with their own *Energies*, the ways in which people prefer to get things done, collaborate, and learn. When employees are aligned with their work and supporting each other's success, the result is an increase in performance and a decrease in waste and friction.

A Pragmatic Approach

5 Dynamics is remarkably easy, highly effective and quick to learn and apply. Employees will apply more of their latent talents, and spend less time, effort, and focus on personality and more on productivity. The positive results begin to appear instantly. We transfer this know-how to your leadership and assist you in infusing the method and the success throughout your organization.

A 21st Century Solution

5 Dynamics is effective in a wide variety of industries, including hospitals and healthcare, finance and insurance, consumer products, enterprise software, hardware, pharmaceuticals, biotech, consumer internet and social networking sites, and many more.

Regardless of industry, we assist companies with both hard and soft skills:

- Leadership development
- Leadership succession
- Project management
- Conflict resolution
- Under-performing teams
- Employee engagement
- Effective persuasion
- Sales
- Performance management

Outcomes for individuals can include:

- Heightened awareness of strengths and where to apply them
- Greater agility in leadership

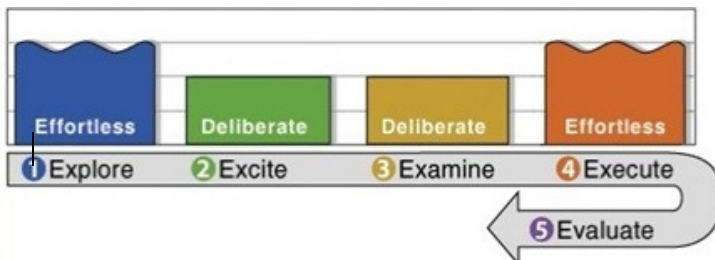
Outcomes within pairs can include:

- Faster and deeper collaboration
- Reduced conflict

Outcomes among teams can include:

- Development of a common, inspiring and work-centric language to move projects forward while minimizing unnecessary conflict
- Accelerated, effective time-to-completion
- Greater use of strengths
- Heightened engagement

Energy Map



Enterprises, managers, coaches and individuals utilize the Energy Map to rapidly understand and easily apply people's energies to important challenges

To order 5Dynamics Classic Assessments for your organization please go to

http://www.secretan.com/service_5dynamics.php
or call us at 519-927-5213